

Jacques, Robert

From: Samuel N Dorf [REDACTED]
Sent: Wednesday, November 20, 2019 1:42 PM
To: Epley, Chris
Subject: Public Safety Practices in Oakwood

Dear Council Member Epley,

I know you and the other Council members are busy preparing for the Thanksgiving holiday and the upcoming meeting, but I was hoping you might consider the following suggestions as you draft your official response.

I first want to stress that I am very appreciative of our public safety officers, their work and service is important and in many cases dangerous and they are valued. Nonetheless, I find the report compiled by Ellis Jacobs and Dr. Martha Hurley troubling and I sincerely hope City Council takes it seriously.

As a concerned citizen I would hope that council will take the following steps:

1. Have Oakwood Public Safety immediately eliminate random license plate scans and traffic stops when no bad driving or obvious equipment problems are observed. (This will have the biggest impact on the racial divide in police stops in the city).
2. Have City Council put together a task force comprised of citizens to develop and help implement a strategic plan for diversity, inclusion and fostering a welcoming community in Oakwood.
3. As part of the previous step, have City Council develop city-wide expectations for recruitment and retention for diversity across all departments (including Public Safety and Schools).

Thank you again for your commitment to Oakwood!

Best,
Sam Dorf

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Samuel N. Dorf, PhD
Associate Professor
Department of Music
University of Dayton
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No one has to do everything. Everyone has to do something...What's your GREEN DOT?

Jacques, Robert

From: Samuel N Dorf [REDACTED]
Sent: Wednesday, November 20, 2019 1:37 PM
To: Duncan, William
Subject: Public Safety Practices in Oakwood

Dear Mayor Duncan,

I sent an email to you a few weeks back, but did not receive a response. I recognize you are quite busy, but I was hoping to have a chat before the next city council meeting.

I first want to stress that I am very appreciative of our public safety officers, their work and service is important and in many cases dangerous and they are valued. I nonetheless find the report compiled by Ellis Jacobs and Dr. Martha Hurley troubling and I sincerely hope City Council takes it seriously.

As a concerned citizen I would hope that council will take the following steps:

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